



Modern Slavery Statement for Financial Year ending 31 December 2022 on behalf of Interval International Limited (“Interval”), which operates the business of Interval International, Inc. in the UK.

Introduction

The UK Modern Slavery Act 2015 (MSA) is designed to tackle slavery and for organisations to ensure that modern slavery does not take place within their businesses. The MSA also requires commercial organisations, which carry on a business, or part of a business, in the UK and which have a global turnover above £36 million to publish a slavery and human trafficking statement each financial year, setting out the steps taken to minimize the risk of slavery or human trafficking in their business or supply chains.

We are committed to combatting slavery and human trafficking and are committed to improving our practices in this area. This statement sets out our policies and practices on behalf of our UK based business in respect of our ethical business practices and ethos, and the steps we have taken in the financial year ended 31 December 2022.

Our business

Interval International, Inc. is a Florida corporation offering an exchange service for use by its members and, in certain circumstances, other travel and leisure benefits (the “Exchange Programme”). In Europe, the Middle East, Africa and Asia Pacific, Interval International Limited of Mitre House, 1 Canbury Park Road, Kingston upon Thames, Surrey KT2 6JX, United Kingdom provides the Exchange Programme and other services under licence from Interval International, Inc. Interval’s parent company, Interval Holdings, Inc. is an indirect subsidiary of Marriott Vacations Worldwide Corporation, a Delaware corporation (MVW). Interval operates membership programmes for vacationers and provides value-added services to its developer clients worldwide and homeowners’ associations. The Exchange Programme comprises nearly 3,200 resorts in more than 90 countries. Through offices in 11 countries, Interval offers high-quality products and benefits to resort clients and nearly 1.7 million-member families who are enrolled in various membership programmes.

Our approach

We are committed to doing everything we can to ensure there is no modern slavery or human trafficking in any part of our business. Interval’s ultimate parent company, MVW, has adopted group-wide policies that apply to Interval and that support this commitment. MVW’s Business Conduct Guide and MVW’s policies supporting human rights and equal employment opportunities and intended to prevent bribery, reflect the group’s commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to keep slavery and human trafficking out of our business.



We support human rights around the world and work to protect human rights within our sphere of influence. Adhering to these principles - and doing business with those who do the same - helps us maintain the respect and confidence of our associates, Members and guests. Ensuring that our services are appropriately used by others is an important element of our support of human rights. MVW's Human Rights Policy is aligned with government, business and public concern about issues such as human trafficking and the exploitation of children. Please visit <https://www.marriottvacationsworldwide.com/caring-culture/mvw-human-rights-policy> for more information.

Our associates have access to group-wide policies online and are required to review these as appropriate depending on the nature of their role.

Due diligence processes

As part of our initiative to identify and mitigate risk, we have reviewed our UK based recruitment policies, contracts of employment and associated employment policies and handbooks to ensure these reflect the applicable laws.

We protect whistle-blowers through a variety of means, including anonymous channels such as MVW's toll-free Business Integrity Hotline, to report unethical behaviour.

MVW's Internal Audit Department conducts an annual Ethical Conduct survey across a broad section of associates including all officers and senior managers.

Our group-wide Business Conduct Guide sets out our approach to ensure our associates adhere to our values and ethics.

Further steps

We are committed to improving our practices to combat modern slavery and human trafficking and intend to continue to review and update our policies and practices, and to ensure that those working with us adhere to our values and commitment to conducting our business with integrity and fairness at all times.

This statement is made pursuant to section 54(1) of the U.K. Modern Slavery Act 2015 and constitutes Interval's slavery and human trafficking statement for the financial year ending 2022.

Interval International Limited

A handwritten signature in black ink, appearing to read "Robert J. Healey".

Robert J. Healey
Director